IMDEA-Food Institute is adhered to the European Charter for Researchers and to the Code of Conduct for the Recruitment of Researchers. By adhering to this Recommendation, IMDEA-Food wishes to create an adequate framework for all its researchers, to improve the conditions for the incorporation of researchers and to contribute to enhance the attractiveness of the research career in the European Research Area.

The European Social Fund will co-finance 50% of some of the contracts formalized out of this call through the Regional Competitiveness and Employment Objective for the period 2007-2013

**IC 2011 - Call for Scientist Positions at IMDEA-Food Institute**

IMDEA Food Institute (Madrid Institute for Advanced Studies of Food) is a non-profit research institute, recently founded by the Comunidad of Madrid, to carry out research in Food Science in Madrid (Spain). IMDEA-Food Institute is committed to excellence in research and to foster technology transfer to the industrial sector in a truly international environment. More information about the research and scope of the activities of IMDEA-Food can be found at the institute webpage [http://www.food.imdea.org](http://www.food.imdea.org)

IMDEA-Food Institute is looking for **Senior Scientists** (tenured positions) and **Junior Scientists** (tenure-track positions) in the Food and Health area:

The food-health area transcends the objectives of traditional nutrition and has aroused widespread interest in industry and society. Its approach from genome bases is still very limited, therefore it will have a prominent place in IMDEA-Food programs.

- **Genomic bases of the healthy effects of food: Effects on chronic diseases**, to develop innovative research strategies for personalized nutrition, strategies of advanced instrumental techniques for genotyping and gene expression applied to research on the genomic bases of the health effects of foods on chronic diseases related and mechanisms underlying diet-genome interactions.

- **Design and development of Functional Foods: Effects on chronic diseases**

**2. Candidate requirements and Conditions**

Candidates should hold a doctoral degree in biological sciences/nutrition (or related discipline) with international exposure at post-doctoral level and demonstrate the ability to carry out independent research which combines high quality scientific research with technology transfer to industry, particularly for senior appointments.

Leadership to develop an independent group within the institute’s framework of research activities and good communication skills are required.
Successful Senior candidates will have a permanent contract with IMDEA Food Institute and will be subject to an evaluation of their research progress and general performance after a three-year period and subsequently every five years. The evaluations will be carried out by external evaluation committees that will assess scientific production as well as research activity. A positive evaluation will lead to a salary increase.

Successful Junior candidates will have a temporary contract with IMDEA Food Institute for up to 5 years and will be subject to an evaluation of their research progress and general performance after a three-year period and two-year period. The evaluations will be carried out by external evaluation committees that will assess scientific production as well as research activity. A positive evaluation will lead to permanent contract.

**Only very strong candidates with excellent leadership capabilities and an outstanding research record will be considered.**

Successful candidates will be required to join IMDEA Food Institute no later than **June 2011**.

For further information of positions, please contact the Director of IMDEA Food Institute, Prof. Manuela Juárez on: manuela.juarez@imdea.org

3. Application.

Interested candidates should submit their Curriculum Vitae (including a cover letter and complete contact information for two references) and a one-page statement of their research objectives/project only through the electronic form available at the website. Please upload your application at through the institute’s website: https://www.imdea.org/internationalcall/, before **2:00 p.m. (local time) on 28th February, 2011**.

The selected candidates will be notified by e-mail and will receive a contractual offer and - if he/she agrees with it - must accept it within five (5) days after notification.


Pursuant to the provisions of Organic Law 15/1999 of 13 December, of Personal Data Protection, and Royal Decree 1720/2007 of 21 December, approving the regulations that develop Organic Law 15/1999 of 13 December, of Personal Data Protection, we inform you that the personal data contained in the CV you sent us will be recorded in a file for which the IMDEA FOOD FOUNDATION with registered office at the Building CLAID-PCM, C/ Faraday, 7, D1.06 – Ciudad Universitaria de Cantoblanco Post Code 28049 Madrid (Spain), with the sole purpose of carrying out activities related to human resource management. The candidate may exercise the rights of access, rectification, cancellation and objection to their personal data by contacting the IMDEA FOOD FOUNDATION at the above address or by sending us an e-mail to contact.food@imdea.org.
5. Publicity.

Publicity of this call will be given in the following websites:

IMDEA Food Institute: http://www.food.imdea.org and http://www.alimentacion.imdea.org

Employment Web Portal Madri+d: http://www.madrimasd.org/empleo/

Spanish R&D network (RedIRIS).

Nature jobs: http://www.nature.com/naturejobs/index.html


Madrid (Spain), January 2011.

Manuela Juárez

Director of IMDEA Food Institute